

State Interagency Council (SIAC) for Services and Supports to Children and Transition-Age Youth



MISSION: Promoting healthy children and transition-age youth across Kentucky: Building a collaborative System of Care to promote children's and transition-age youth's social, emotional and behavioral well-being where they live, learn, work and play.

The General Assembly declares that the purpose of KRS 200.501 to 200.509 is to establish a structure for coordinated policy development, comprehensive planning, and collaborative budgeting for services and supports to children and transition-age youth with or at risk of developing behavioral health needs and their families.

2020-2022 Strategic Planning Working Document

Last Updated November 16, 2020

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Build Organizational and Community Capacity to Promote the Social and Emotional Health and Wellbeing of Kentucky's Children and Transition-age Youth & Our Workforce

Long-term Aspiration: Improve the social and emotional health and wellbeing of Kentucky's children and transition-age youth and our workforce.

Short-term Aspiration (to achieve by 2022): Implement the recommendations of the Social and Emotional Health Task Force of the State Interagency Council for Services and Supports to Children and Transition-age Youth.

Results (tangible outcomes/measures):

- **X%** of SIAC member agencies have agency-specific plans to support social and emotional competency development among service recipients and the workforce

- %% of select Indicators demonstrate growth in social and emotional health and wellbeing among service recipients and the workforce
- SIAC member agencies offer at least two annual workforce development strategies that foster social and emotional health and wellbeing among service recipients and the workforce
- SIAC will submit at least one policy recommendation annually to the LRC and Governor that facilitates promotion of Social and Emotional Health and Wellbeing among service recipients and the workforce
- SIAC and RIACs will disseminate at least X messages annually that promote the importance of social and emotional competencies among service recipients and the workforce

Create a Culture of Safety

Long-term Aspiration: Comprehensive and inclusive culture of safety

Short-term Aspiration (to achieve by 2022): Research, collect and/or develop and share comprehensive standards of care/policies designed to keep providers, children, and families safe and healthy.

Results (tangible outcomes/measures):

- Increase in number of agencies that have implemented policies on this topic.

De-Stigmatize the Intersectionality of the Issues Our Families Face

Long-term Aspiration: Ensure dignity, respect and inclusion for children and transition-age youth with or at risk of behavioral health needs and their families without placing blame and empowering them to have a voice in the decision-making process.

Short-term Aspiration (to achieve by 2022): Create a social media campaign, including PR Materials, panel groups, and testimonials to address the stigma experienced by children and transition-age youth with or at risk of behavioral health needs and their families.

Results (tangible outcomes/measures):

- Develop and implement Pre/Post-Query of family and/or advocacy groups to get subjective feelings (e.g., are people using better terminology)
- Identify training needs based on pre-query results.
- Identify potential trainers to address stigma needs.
- Host trainings on identified topics in person and online as needed.

Increase Equity in Service Access and Outcomes

Long-term Aspiration: Every person, regardless of background, economic status, race, ethnicity, religion, gender, gender identity, sexual orientation, disability has equitable access to services and community supports.

Short-term Aspiration (to achieve by 2022): SIAC member agencies are educated about and equipped to address the disparities for children and transition-age youth with or at risk of behavioral health needs, including minority populations, such as disparities based on gender, gender identity, disability, sexual orientation, race and ethnicity. SIAC will also integrate an inclusive framework and racial equity agenda/commitment into its structure.

Results (tangible outcomes/measures):

- Use focus groups with impacted *children and transition-age youth with or at risk of behavioral health needs* (minority groups, ethnic groups, women, LGBTQ+, and persons living with disabilities) to learn the impact of disparities on their lived experience
- Integrate the themes from the lived experiences into action.
- Infographic utilizing the themes from the lived experiences to capture the intersectionalities.
- Engage ongoing learning and assessment focused on emphasizing the growth, knowledge and evaluation of addressing disparities:
 1. Use of cultural humility (including information about microaggressions and implicit bias training)
 2. Trainers represent appropriate backgrounds/experience
 3. Use focus group testimonies, speaking panels and surveys to assess our learning
- All SIAC agencies identify disparities at each contact/decision point within their agency for race and ethnicity, gender, gender identity, sexual orientation and disabilities and develop a plan to address those disparities for children and transition-age youth with or at risk of behavioral health needs. Agencies will share their data regarding the disparities found and a plan to address them.
- Create a SIAC charter (internal guide) that explains who we are, what we do and the commitments we have to its members and the public (i.e., such as the DBHDID racial equity commitment statements).

Utilize SIAC to Increase Participation in the Governance of Kentucky's System of Care

Long-term Aspiration: Increase cross-agency and family and youth participation in the governance of Kentucky's System of Care.

Short-term Aspiration (to achieve by 2022): Increase communication on social media to reach more interested parties.

Results (tangible outcomes/measures):

- The SIAC will establish a social media presence on at least three outlets by March 1, 2021.
- The SIAC will increase social media engagement rates by 25% by October 2022.
- The audience member attendance rate at monthly SIAC meetings will increase by 10% from October 2020 to October 2021.
- The family and youth attendance rate at monthly SIAC meetings will increase by 10% from October 2020 to October 2021.
- Standing Committee memberships will increase by 10% from October 2020 to October 2021.

SIAC Member Agencies Commit to Operationalizing the Core Value of Being Family- & Youth-Driven

Long-term Aspiration: Kentucky's system of care will demonstrate that it is family- and youth-driven by valuing and supporting active family and youth voice and participation at all levels.

Short-term Aspiration (to achieve by 2022): The SIAC member agencies each commit to identifying and supporting a staff person to consistently participate on the development and implementation team for the multi-year strategic plan being led by the Kentucky Partnership for Families and Children (KPFC). This strategic plan is aimed at moving Kentucky's system of care to being family- and youth-driven.

Results (tangible outcomes/measures):

- KPFC will lead the development and implementation of a strategic plan that will support Kentucky's system of care for children and youth at risk of developing or with already identified behavioral health needs in becoming family- and youth-driven, in accordance with its contract with the DBHDID.
- KPFC will provide an update to the SIAC regarding progress of the strategic plan on a quarterly basis in order to keep SIAC members informed and aware of their responsibilities, commitments, and progress.
- All SIAC member agencies will identify one consistent staff person to serve as their representative on this strategic planning team. This representative will attend and participate in all meetings of the strategic planning team.
- Agency members of the strategic planning team will identify areas in which their respective agencies can implement activities of the strategic plan that will increase the voices of youth and families that they serve.
- Agency members of the strategic planning team will identify a minimum of 3-5 youth and 3-5 family member that their agency serves and support them in obtaining leadership and advocacy skills.
- Agency members of the strategic planning team will invite a minimum of 3-5 youth and 3-5 family leaders to assist them in reviewing policies and procedures, revising as needed to be more reflective of System of Care values and principles and more inclusive of youth and family voice.
- Agency members of strategic planning team will ensure that their stakeholders receive training and support related to including youth and family voice in all stages of implementation.
- Agency members of strategic planning team will apply expectations regarding the meaningful inclusion of youth and family voice to programs and policies at local and state levels.